



FRENCH LICK RESORT®

FRENCH LICK & WEST BADEN · INDIANA

Associate Assistance Fund Policy

Program Overview

This fund will assist active French Lick Resort associates who are experiencing financial hardship resulting from an unexpected emergency, hardship, or qualified disaster. In these instances, this fund will provide grants of up to \$500 per calendar year.

The resort is partnering with Orange County Community Foundation to help ensure all funds are distributed efficiently and equitably. **All applications are kept in strict confidence and are considered on the basis of need and eligibility.** Consideration of applications will take place at least every two weeks.

Associate Eligibility

French Lick Resort associates are eligible to apply if they are an active associate (including on leave, short-term disability, and paid time off). Requested expenses must be the result of an event that has occurred after the associate's hire date. Contracted workers, interns or retirees are not eligible to apply or to receive assistance.

Incomplete application requests will not be processed including the need for supporting documentation and signatures. Eligible requests should be an emergency, hardship, or qualified disaster in nature. Approval will be at the discretion of the AAF Committee.

Eligible Events	Ineligible Events
Illness of: self, spouse, dependent(s)	Routine car maintenance
Death of: spouse, dependent(s), parent(s), grandparent(s), parent(s)-in-law, grandparent(s)-in-law	Non-essential bills: internet, cell phone, telephone, cable
Essential utility bills: heat, gas, electric, water (must have disconnect notice)	Vehicle purchase
Emergency shelter	Legal Fee
House fire (primary residence)	Wage garnishments
Natural disaster (primary residence)	Addiction
	Credit Card Debt
	Payday loan